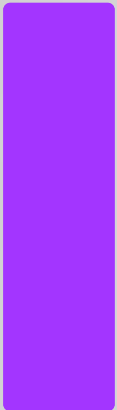




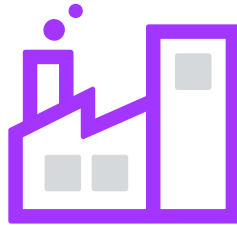
BUILD A PRODUCTIVE AND SKILLED WORKFORCE

Configurable industrial solutions



Industrial expertise

The world's top industrial and manufacturing organizations trust Talogy to provide scalable, efficient, and easy-to-use solutions to meet their hiring demands. Our team of experts work with you to design a solution that helps you make the best hiring decisions to build a productive and skilled workforce.



Production workers

Skilled workers

Line leaders

Professional employees

Leaders

Executives

Solutions for building best-in-class hiring processes:



Tailor your hiring process

Our team of experts work with you to determine, develop, and deploy the best solution for your needs with specialization in:

- Job analysis and validation
- Assessment design and implementation
- Project management
- Start-up and expansion projects
- Technology/integration solutions
- Realistic job previews
- Production simulations



Industrial-specific assessment solutions

Our assessment solutions are designed specifically for an industrial workforce to help you identify, hire, and promote the dependable, positive, problem-solvers your organization needs.

- Suite of online tools to meet your hiring and development needs
- Hands-on, engaging assessment tools tailored specifically for your situation
- Proven track record of positive candidate experience

✓ Select and develop quality leaders

Our team of consulting experts brings decades of experience helping clients enhance performance across all leadership levels with solutions ranging from:

- Selection and Development
- Succession Planning
- Coaching and Feedback
- Group Talent Audits

✓ Improve organizational safety

Our **SafetyDNA®** programs allow you to develop the workplace safety of your leaders and individual contributors in a personal, sustainable way by focusing on the individual through:

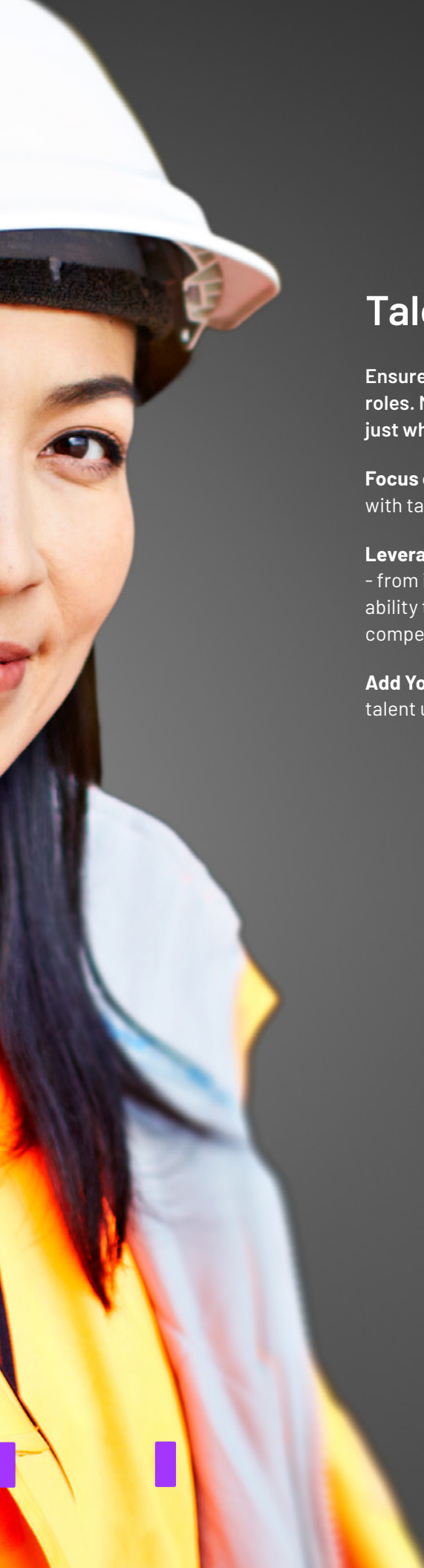
- An Online Safety Assessment
- Online Training and Classroom Workshops
- 1-on-1 Coaching and Action Planning
- Adaptive Learning and Sustainability Tools



RESULTS THAT SPEAK FOR THEMSELVES

Configurable solutions





Talogy Industrial solutions

Ensure you get candidates that are the best fit for your roles. Mix and match our assessment solutions to get just what you need. And nothing more.

Focus on What's Core: Engage candidates throughout with targeted, job relevant assessment.

Leverage Talent Tech: create your ideal experience - from interactive simulations, to rigorous cognitive ability testing, into a deep dive on personality measuring competencies that matter most on the job.

Add Your Unique Flair: Screen, Select, or Develop your talent uniquely for your organization.

Selection

10-15%

decrease in workers' compensation claims

5-10%

increase in work pace

5-10%

increase in productivity

10-15%

increase in quality of work

20-30%

increase in overall supervisor performance ratings

Background:

Talogy's Industrial selection solution is an in-depth, online assessment tool that assesses the critical competencies required to help you identify productive, reliable, and safe employees. The assessment uses interactive, engaging, and realistic simulations to measure productive behaviors.

Key benefits:

Using Talogy's Industrial solutions improves your company's productivity by increasing your ability to predict who will be a high performer. Most importantly, organizations can decrease time spent interviewing by using a proven objective predictor of future performance.



Screening

61% **reduction** in
tardiness

68% **reduction** in
unscheduled and
unexcused absences

85% **reduction** in
safety incidents

65% **reduction** in
counterproductive
work behaviors

76% **reduction** in
overall performance
issues



Background:

Talogy's Industrial screening solution is a short, online assessment tool that is used at the top of the hiring funnel to screen out applicants who are high-risk hires early in the hiring process. Our screening solutions use a variety of question types and methods to measure the risk of each candidate.

Key benefits:

The results from the assessment will tell you if a candidate is likely to work safely, work well with others, show up for work, be punctual, or be considered a high involuntary turnover risk.

Production simulations

2X BETTER 
PERFORMANCE
RATINGS
FROM SUPERVISORS

PASSING INDIVIDUALS
ARE OVER
6X TO 
less likely TO
TURNOVER
DUE TO POOR
PERFORMANCE

PASSING INDIVIDUALS
ARE OVER
2.5X TO 
less likely TO
TURNOVER
EARLY

95% 
OF CANDIDATES
HAVE A **POSITIVE**
CANDIDATE EXPERIENCE

Background:

Production simulations are designed to replicate the physical and mental tasks required for the target position. They provide employers with an opportunity to test candidates' ability to perform "hands-on" tasks that are very similar or identical to the most common tasks that employees are expected to perform on the job.

Key benefits:

The simulation measures important factors, such as the candidates' work pace, quality focus, and safety orientation while giving candidates a realistic job preview of the target position by performing the physical activities that may be required on the job. The automated scoring process objectively evaluates candidates, producing accurate, fast, and unbiased results.





Leadership

40% **increase** in
leadership
performance

50% more likely to be
promoted to future
leadership roles

Background:

Talogy industrial solutions for leaders include an in-depth, online assessment that identifies the skills and abilities needed for success by assessing the key competency areas for leaders.

Key benefits:

Talogy industrial solutions for leaders is designed to measure an individual's management or supervisory skills and abilities and contains personality, logical reasoning, and situational questions related to the professional position of interest. Once the assessment is complete, a report is generated that can be used to help make decisions on the selection of new hires or as a development tool in an internal performance evaluation process.



