

Programme Overview

# PAPI 3 / LOGIKS ACCREDITATION



Days 1 and 2 (This course is approved by the British Psychological Society (BPS) with the option to be certified with the BPS to be accredited with the Test User Occupational Personality (TUOP) qualification and RQTU.)

The Personality and Preference Inventory (P.A.P.I.3) is a comprehensive work-based personality measure that allows you to delve deeper into an individual's personality at work and their motivations. The detailed assessment is widely used by organisations during the recruitment and development process as it allows them to deliver focused guidance that will help employees thrive at work.

## **₽Logiks**

Days 3 and 4 (This course is approved by the British Psychological Society (BPS) with the option to be certified with the BPS to be accredited with the Test User Occupational Personality (TUOP) qualification and RQTU.)

Logiks is a suite of evidence based ability tests that help you accurately determine an individual's cognitive capability. Practitioners are able to choose from a range of options to assess current and potential employees at all levels. Logiks delivers an intuitive participant experience, with simple administration and instant access to analysis. At the core of each test is robust science, so practitioners can be confident that their assessment of ability is fair, accurate and reliable every time.

### **P.A.P.I. 3**

#### **Course Overview**

This two-session interactive course will equip you with the knowledge and skills to understand an individual's workbased personality and preferences. During the course, delegates will be introduced to the 26-scale P.A.P.I.3 wheel and explore this with the guidance of expert trainers. In addition to learning how to use the tool, there will be the opportunity to explore your own P.A.P.I.3 profile and practice managing effective feedback sessions with fellow delegates. Completing the course will certify you to use P.A.P.I.3 and provide access to the extensive range of reports that are available from the tool.

This course is approved by the British Psychological Society (BPS) and delegates have the option to be certified with the BPS to be accredited with the Test User Occupational Personality (TUOP) qualification.

#### Who will benefit?

The P.A.P.I.3 accreditation is aimed at both independent

and in-house consultants, HR professionals, L&D, Occupational Psychologists, Coaches and Hiring Managers.

#### Learning outcomes:

- An understanding of the importance of personality, preference and motivations at work
- Have the knowledge and skills to use P.A.P.I.3 for both selection and development processes
- Increased self-awareness around own personality and preferences at work
- Confidence in giving feedback using P.A.P.I.3 and exploring different reports

## **Logiks**Course Overview

The two-session course will equip you with the knowledge, skills and confidence to administer ability assessments in line with best practice. You will benefit from a British Psychological Society (BPS) approved training course which provide you with the opportunity to become accredited with the Test User Occupational Ability (TUOA) qualification.

The course will cover the fundamentals of Logiks and equip you with the knowledge and skills to use the Logiks ability suite tests. Not only will you delve deeper into the statistics and science behind ability assessments, you will also develop the skills to interpret and deliver ability test feedback using Logiks reports.

#### Who will benefit?

The Logiks accreditation is aimed at both independent

and in-house consultants, HR professionals, L&D, Occupational Psychologists, and Hiring Managers.

#### Learning outcomes:

- Increase your knowledge of psychometric tests of ability and their use in organisations
- Uncover the science and statistics behind ability assessments
- Cover best practice issues in using tests in the work place
- Provide you with the knowledge and skills to use Talogy ability tests
- Enable you to administer and interpret Talogy ability tests
- Train you in how to deliver test feedback

